

**Policy “Stand Down” on Extremism
March 22, 2021**

Virtual Policy All Hands

0900-1030

(Link for the MS Teams Live Event forthcoming)

- Recorded Message from Secretary Austin
- Remarks by Bishop Garrison, Special Assistant to the Secretary for Human Capital and Diversity, Equity and Inclusion
- “The Oath of Office: What it Means and Requires,” Terry Newell, former Dean of Faculty, Federal Executive Institute (20-30 min)
- Remarks by USDP or A/USDP
- Re-Statement of Oath of Federal Office administered by USDP or A/USDP
- Floor Open for Comments and Questions (You may also send questions in advance to osd.lod@mail.mil or via Policy Ombudsman page if you prefer to submit anonymously
<https://apps.policy.osd.mil/missionsupport/offices/coo/Pages/Ombudsman-Questionnaire.aspx>).

Policy Stand-Down to Address Extremism

March 22, 2021

Resources for Self-Directed Study

- (Time TBD) DEI offering – A Conversation with Bishop Garrison, hosted by the DEI Council. Link to Teams event to be sent out separately.
- (Time TBD) Policy Book Group: A/USDP selected -- Discussion of Baldwin debates Buckley at Cambridge, 1965, as recorded by the BBC. (Available on You Tube under “James Baldwin vs William F Buckley: A legendary debate from 1965”).
- Independent Study (see Additional Resources, below)

ADDITIONAL RESOURCES* **

Resources on Extremism in America:

Books

- Bring the War Home: The White Power Movement and Paramilitary America, Kathleen Belew. “Returning to an America ripped apart by a war they felt they were not allowed to win, a small group of veterans and active-duty military personnel and civilian supporters concluded that waging war on their own country was justified. They unified people from a variety of militant groups, including Klansmen, neo-Nazis, skinheads, radical tax protestors, and white separatists to form a new movement of loosely affiliated independent cells to avoid detection.” (An additional list of articles, videos and other resources from this author can be found at: <https://www.hup.harvard.edu/catalog.php?isbn=9780674286078>)
- Hate in the Homeland: The New Global Far Right, Cynthia Miller-Idriss. This book focuses on modern far right extremism and studies who, what, when, where and how extremist groups recruit new members. It also discusses how extremist groups are targeting young people in the virtual realm using social media and online lures.
- Breaking Hate: Confronting the New Culture of Extremism, Christian Picciolini. Written by a onetime white-supremacist leader now working to disengage people from extremist movements, Picciolini looks at how extremist groups lure in new members, and how everyday citizens can act in a way that neutralizes them and helps bring back America’s civil democracy.

- Hateland: A Long, Hard Look at America's Extremist Heart, Daryl Johnson. A former Department of Homeland Security analyst takes a long view on the domestic terrorism threat from radicalized individuals and hate groups of various ideologies. America is a land in which extremism no longer belongs to the country's shadowy fringes, but comfortably exists in the national mainstream. That is the alarming conclusion by intelligence analyst Daryl Johnson, an expert on domestic extremism with more than twenty-five years of experience tracking radicalized groups for the US government.

Videos, Documentaries, Talks

- “Documenting Hate: New American Nazis,” PBS Frontline and ProPublica. An investigation into white supremacist groups in America – in particular, a neo-Nazi group, Atomwaffen Division, that has actively recruited inside the U.S. military.
(<https://www.pbs.org/wgbh/frontline/film/documenting-hate-new-american-nazis/>)
- Christian Picciolini, “TED Talk: My descent into America’s neo-Nazi movement – and how I got out.” At 14, Christian Picciolini went from naïve teenager to white supremacist -- and soon, the leader of the first neo-Nazi skinhead gang in the United States. How was he radicalized, and how did he ultimately get out of the movement? In this courageous talk, Picciolini shares the surprising and counterintuitive solution to hate in all forms.
(https://www.ted.com/talks/christian_picciolini_my_descent_into_america_s_neo_nazi_movement_and_how_i_got_out?language=en).
- Erin Maye Quade, “TED Talk: The Rise of White Nationalism.” This talk brings light to some of the darkest issues plaguing our nation. Listen as Erin Maye Quade speaks on the rise of White Nationalism and how "We the People" can work together to fight against it.
(https://www.ted.com/talks/erin_maye_quade_the_rise_of_white_nationalism)

Other Resources

- Anti-Defamation League Hate Symbols Database and Resource Library:
<https://www.adl.org/education-and-resources/resource-knowledge-base>
- Southern Poverty Law Center Extremist Files, Ideologies, and Hate Map:
<https://www.splcenter.org>
- UMD National Consortium for the Study of Terrorism and Responses to Terrorism resources: <https://www.start.umd.edu/>
- DHS’ Strategic Framework for Countering Terrorism and Targeted Violence:
<https://www.dhs.gov/publication/strategic-framework-countering-terrorism-and-targeted-violence#>

Resources on White Supremacy and Systemic Racism:

Books

- Caste: The Origins of Our Discontents, Isabel Wilkerson. Wilkerson describes the artificial hierarchy of caste and the metric of race that provide the underlying infrastructure of divisions and rankings in society, and that undergird the inequalities, injustices, and disparities in American society. (Book talk available at: <https://youtu.be/bP0m0jKORwg>)
- White Rage: The Unspoken Truth of Our Racial Divide, Carol Anderson. This book looks at racism in America in the framework of empowered classes doing anything necessary to keep their power.
- The Fire is Upon Us, Nicholas Buccola. How did Baldwin and Buckley get to be who they were, what did they each do with their platforms, and how did their epic debate come about? This well-researched work tells their stories. It includes the full transcript of their debate (including the sections of Buckley's argument cut from the BBC video). A book that reviews both the great debate of Baldwin and Buckley, but also how the debate highlights America's still current racial divide.

Videos, Documentaries, Talks

- Baldwin debates Buckley at Cambridge, 1965, as recorded by the BBC. A stark contrast between the perspective of one person living a life subjected to racism and another person living a life privileged by racism. (Available on You Tube under "James Baldwin vs William F Buckley: A legendary debate from 1965").
- Johnny Eric Williams, "TED Talk: Racism 3.0: The Same Old White Supremacy." Professor of Sociology, Johnny E. Williams, specializes in social movements, political sociology, cultural sociology, racism, science and religion. Professor Williams' primary area of research investigates how culture (i.e., shared beliefs, values and meaning systems) sustains and challenges social order. (https://www.ted.com/talks/johnny_eric_williams_racism_3_0_the_same_old_white_supremacy)

Resources on Racial Prejudice, Diversity, and Equity:

Books

- The Warmth of Other Suns, Isabel Wilkerson. A beautiful telling of the great migration focusing on the experiences of three individuals juxtaposed against the wider panorama of race relations across the nation throughout the 20th century.
- Stamped from the Beginning, Ibram X. Kendi. A definitive history of the story of anti-black racist ideas and their staggering power over the course of American history. Kendi uses the life stories of five major American intellectuals to drive this history: Puritan minister Cotton Mather, Thomas Jefferson, abolitionist William Lloyd Garrison, W.E.B. Du Bois, and legendary activist Angela Davis.

- The Fire Next Time, James Baldwin. A powerful telling of the very American experience of growing up black in Harlem in the 30s, 40s and 50s. It was the inspiration for the 1965 debate Baldwin had with William F. Buckley, Jr., in Cambridge, England on the topic, "Resolved: That the American Dream is at the Expense of the American Negro."
- Between the World and Me, Ta-Nehisi Coates. What is it like to be a black father telling your young son how to survive in a white man's world and how to learn from the mistakes you have made along the way? In this book, written as a letter to the author's son, Coates takes the reader inside this harrowing American world and offers insights on how the nation can begin to transcend it. (Book talk available at: <https://youtu.be/yUOPM8il7bQ>)
- I'm Still Here: Black Dignity in a World Made for Whiteness, Austin Channing Brown. Austin Channing Brown's first encounter with a racialized America came at age seven, when she discovered her parents named her Austin to deceive future employers into thinking she was a white man. Growing up in majority-white schools and churches, Austin writes, "I had to learn what it means to love blackness," a journey that led to a lifetime spent navigating America's racial divide as a writer, speaker, and expert helping organizations practice genuine inclusion. (Book talk available at: <https://youtu.be/9VLJ-Am4ACk>)
- How to Be an Antiracist, Ibram X. Kendi. Kendi weaves an electrifying combination of ethics, history, law, and science with his own personal story of awakening to antiracism. This is an essential work for anyone who wants to go beyond the awareness of racism to the next step: contributing to the formation of a just and equitable society. (Kendi's Ted Talk available at: <https://youtu.be/KCxb15QgFZw>)
- The Souls of Black Folk, W.E.B. Du Bois. An early classic in sociological examination of race in America, this work examines the meanings and failings of emancipation and reconstruction in late 19th century America.
- Robert E. Lee and Me: A Southerner's Reckoning with the Myth of the Lost Cause, Ty Seidule. A graduate of Washington and Lee, former Army officer, and professor of history at West Point, Seidule challenges the myths and lies of the Confederate legacy and explores why some of this country's oldest wounds have never healed. (Book talk available at: <https://youtu.be/4Elcl-j6Jrg>)

* Many of the authors referenced here have other talks and articles available online that are also worth exploring. You may need to be on a personal device in order to access videos or resources on You Tube.

** All views expressed by authors and speakers referenced here are their own and do not necessarily reflect the views of the Department of Defense or the Office of the Under Secretary of Defense for Policy.